

AI-Native Execution — Manager Course

Course Duration

2 days (four half-day workshops)

Target audience

Department heads, senior managers, program leads, product owners, transformation managers.

Course introduction

A practical, non-technical program that helps managers translate executive strategy into operational execution. Focuses on designing modular assistant roles, sequencing human + AI collaboration, and embedding governance into team rituals and rollout plans to accelerate adoption and reduce risk.

Learning outcomes / objectives

Participants will be able to:

- Map department value and prioritize workflows using Financial ROI Mapping at the team level.
- Design assistant roles (non-technical) and define human responsibilities for safe collaboration.
- Sequence human + AI collaboration flows with clear HITL checkpoints and data access rules.
- Create team governance playbooks with quality gates, escalation triggers, and data sensitivity protocols.
- Deliver an execution plan: a 90-day AI-Native Execution Plan ready for pilot and scale.

High-level agenda

- Day 1 Morning — Department ROI Mapping: value stream mapping, bottleneck identification, ROI scoring, data sensitivity tagging.
- Day 1 Afternoon — Assistant Role Mapping: define assistant roles, human roles, data access permissions, collaboration sequence.
- Day 2 Morning — Team Governance & Rituals: daily/weekly rituals, quality gates, HITL escalation, compliance checks.
- Day 2 Afternoon — Execution Integration: combine artifacts into a 90-day plan with governance checkpoints and adoption metrics.

Group size & format

- 5–6 participants per group; hands-on templates and facilitator prompts; each half-day timeboxed to 3.5 hours with two 15-minute breaks.

Primary deliverable

- AI-Native Execution Plan (Department Financial ROI Map; Assistant Role Map; Team Governance Playbook; 90-day implementation plan).